



2020-2021

ANNUAL REPORT





2020 - 2021 Skills Group Board of Directors

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FROM OUR BOARD CHAIR

Our 2020-2021 fiscal year was full of challenges and changes. Nevertheless, thanks to a dedicated team of volunteer board members, compassionate staff, and generous donors, Skills of Central PA is thriving, even as we walk through a difficult season due to the ongoing COVID-19 pandemic.

Perhaps the biggest change this year is that CEO Rebecca Aungst, "Becky" to those of us who work with her, announced her plan to retire at the end of 2021. Becky leads with quiet humility, so you probably don't know much about her background. Becky was born and raised in Altoona, Pennsylvania, and later graduated from Penn State University with a bachelor's degree in counselor education. She first began working with people with disabilities as a direct support professional and case manager in Blair County.

She spent the next four years in West Virginia supervising and developing residential programs for people living with disabilities before moving back to Altoona in 1988 to start her career with Skills. Becky began her career at Skills as a Residential Manager and worked her way into the role of CEO by 2016.

As our CEO, Becky has led Skills through the challenges of the COVID-19 pandemic. During her tenure, she has continued to advocate with legislators for better wages for employees, set the strategic direction of the organization to prepare for future success, and worked to ensure high-quality support for people living with disabilities and mental health challenges.

The board of directors is deeply grateful for Becky's commitment to our mission. It has been a true pleasure working with someone as professional and dedicated as Becky. She never lost sight of our vision of redefining our industry and making people our priority. All of us wish her the very best!

As I write this message, the board is working to select the next CEO of the organization. We are also working to grow our board and add members with unique skill sets and diverse perspectives. In fact, over the course of the past year, we added two new board members, Christine Hayes and Tulare Park. I look forward to working with them and our other board members for the benefit of Skills and the people we support.

On behalf of the Skills Group Board of Directors, thank you for your continued support of our organization.

Martin Malone
Skills Group Board Chair

Our Mission

Skills is committed to providing choices that promote independence and enhance all aspects of the lives of people who need our support at home, at work, and in the community.

FROM OUR CEO

As you read in our Chairman's letter, I have made the difficult decision to retire from Skills of Central PA on December 31, 2021. I have not taken this decision lightly because I always have and always will feel a strong commitment to Skills, our employees, and the people we support.

I have served here at Skills for thirty-three years, and in that time I have seen many changes and faced many challenges. However, the past year has posed challenges unlike any I have seen in the past. The COVID-19 pandemic continued to disrupt many of our services and programs. Despite this, we have now developed a "new normal," and dealing with COVID-19, including working remotely when necessary, has become a way of life. Perhaps the biggest challenge we faced this year was with retaining and hiring employees. COVID-19 has dramatically changed the employment landscape, and like many other local employers, we continue to struggle with staffing shortages in all of the geographical regions we serve.

Nevertheless, our staff have certainly risen to all of the challenges posed by the ongoing COVID-19 pandemic. They continue to find creative ways to help people participate in community activities. They continue to help people prepare for, find, and succeed at employment at local businesses. They continue to work supporting people around the clock in our residential homes. Skills' employees are truly the secret of our success. The next time you see or talk to one of our staff, please take a moment to join me in thanking them for all of their hard work, compassion, and sacrifice.

Thanks to the dedication of our staff, the families of people we support, and our donors, the Skills organization is financially stable and continues to meet the needs of families and participants. In addition, we just completed work on a new three-year strategic plan that will help guide Skills to success far into the future. Skills remains committed to promoting independence and enhancing all aspects of the lives of people who need our support at home, at work, and in the community.

By the time you read this message, we will likely have a new CEO on board. In the meantime, I will continue to support our recruitment and retention efforts, advocate for better reimbursement and wages for staff, and help in rolling out our new strategic plan. Thank you for all of the kindness and support you have shown to me and the Skills organization over the years. I truly appreciate it!

Rebecca Aungst
President & CEO



On the Cover

Several of our staff and people we support were recently featured in a billboard campaign in partnership with Reliance Bank. Pictured (left to right) are: Steve, DSP Tiffany Ishler, Barry, and DSP Nancy Smith.

Photo courtesy of Reliance Bank.

Our Vision

We will redefine our industry through innovation, partnership, and inclusion – making people our priority.

INTELLECTUAL AND DEVELOPMENTAL DISABILITY PROGRAMS

SUPPORTING PEOPLE AT HOME, AT WORK, AND IN THE COMMUNITY

Residential Programs

We support people at home through our Lifesharing Program, our Respite House, and our Community Homes. Because we provide 24/7 support, our direct support staff worked throughout the pandemic to keep the people we support safe, happy, and healthy. Even while quarantined, staff came up with creative ways to engage with the people they support.

Employment Services

Skills' Employment Services team works with people to help them find and succeed in jobs they love. They support people with resume building, interview skills, job placement, and on-the-job training, support, transportation, and more. As a result of the staffing crisis many employers have been facing this year, more and more area businesses have considered hiring people with disabilities and have learned what an asset they are to any workforce.

Vocational Training

At our Vocational Training programs (VTs), the people we support earn money, socialize, and build their job skills while working on small manufacturing, assembly, and product packaging and labeling projects for area businesses. Our VTs have had a busy year with lots of projects to work on!

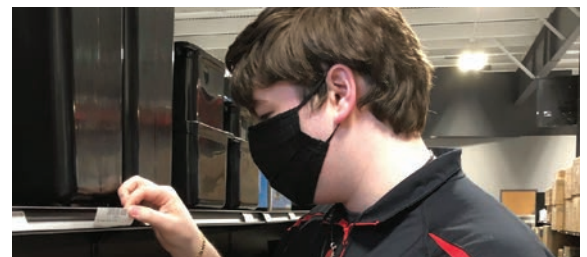
Adult/Older Adult Day Programs

Our Day Programs provide the people we support with opportunities to build connections, participate in their communities, and develop new social communication and daily living skills. Our staff work with the people they support to set goals and create plans to achieve them through activities geared toward each person's individual interests, needs, and strengths.

All of our Adult Day Programs and Vocational Training Programs include **Community Participation Support**, which gives the people we support opportunities to engage with their communities through volunteer work and other activities.



RS and Tom planted flowers at their community home.



Riley completed his first forty hours of Paid Work Experience.



Our Centre County VT helped assemble over 2,500 "Learning at Home" kits for children throughout PA.



Matt and Direct Support Professional Donna had fun doing crafts at our Adult Training center in Cresson.



Skills Program Participants Receive My25 Awards

Using the My25 nutrition program, Skills staff are helping the people we support improve their physical wellbeing and their health outcomes! My25 combines holistic meal planning and personal choice, and has helped the people we support find meals that they enjoy that are also healthy. Since implementing the program, many of the people Skills supports have started moving toward a healthy BMI (body mass index), and this year, two of the people we support won My25 awards for their improved health!



Shane lives in Skills' community home in Colver, Pennsylvania, with housemates George and Matt. The house sits at the top of a hill near a church with an onion dome on top. It's a pretty setting, but the winters can be tough.

The house is large and the kitchen is filled with sunlight in the morning. It's the sort of place you'd like to sit on a cold winter day. A wooden deck off of the kitchen overlooks a big back yard. Sometimes raccoons and groundhogs stop by for a visit. Once, a bear walked right down the street. In the living room, you can relax on one of the overstuffed couches while you watch football on the big screen TV.

Shane is in the kitchen talking with Tom Rito, the team leader at the house. Shane has to work tonight, and they're working out the details about transportation to and from work. "The staff help me get to work and back," Shane explains. "They also help me out by giving me reminders about things around the house."

Shane works at Off the RAK Restaurant & Bar in Ebensburg. He's worked there for four years. Shane likes the people he works with. He says Bob "the head boss" is nice and helpful and funny, and he likes his other co-workers as well. "I'm the head dishwasher," Shane explains with a smile. He likes to work. After all, more hours means a bigger paycheck, which allows him to do the things he enjoys.

Shane is twenty-nine years old and likes doing things that appeal to most guys his age. He likes music, rock and rap, mostly. Bands like the Eagles, Metallica, Eminem, and Nelly. He likes to travel, too. One of his favorite trips was to Las Vegas with his family. They stayed at the Hard Rock Hotel. They had fun at the casino and went to a concert where musicians from a bunch of old bands joined together in a single band for the concert. Shane really enjoyed that trip.

He also loves video games, RPGs mostly. (That's "Role-Playing Games" for you non-gamers.) Final Fantasy 7, 12, and 14 are current favorites. Not long ago, he bought a PlayStation®5, which is a very big deal in the gaming world.

Shane is an avid book reader. He likes fantasy stories best. He's also an aspiring writer. He's already written one book—by hand—and is several chapters into writing a second one. He'd like to get his stories published someday. First though, he needs to get his stories typed out. Unfortunately, his word processing software hasn't been cooperating, so Lisa Belchick, a Skills Administrative Support Assistant, is typing up his first book for him.

Right now, though, Shane's got food on his mind. He's hoping to go out for dinner before he has to be at work tonight. He and the Skills staff who work in the home often go out to eat. They enjoy one another's company, truly, and they're living life together with all of its ups and downs. What more could you ask for?

MENTAL HEALTH PROGRAMS

Our Mental Health programs promote recovery, full community integration, and improved quality of life for people diagnosed with mental health challenges that seriously impair their ability to lead meaningful lives. Our services focus on helping people develop skills and access resources they need to be successful and satisfied in the living, working, learning, and social environments of their choice.



Psych Rehab Specialists McKenzie and Katelin celebrated Mental Health Awareness Month.



David from the Opportunity Centre Clubhouse shared a snapshot of his recovery journey.



Staff and program participants from our Philipsburg Psych Rehab site organized a Mental Health Awareness event, where participants sang and shared their recovery stories with the public.

Mobile Psychiatric Rehabilitation

Through mobile psychiatric rehabilitation, our staff meet participants in the environment of their choice and work with them one-on-one to provide support to achieve their goals. Staff can meet with participants in a community location like a coffee shop, library, or park, or even in the comfort of the participant's home.

Site-Based Psychiatric Rehabilitation

Site-based services are provided in a facility set up as a learning community. All participants work on individualized goals through creative and engaging classes and activities. Participants and staff cook and eat together, and engage in therapeutic activities like painting. They also set goals and learn how to manage mental health challenges like depression, anxiety, and anger.

Opportunity Centre Clubhouse

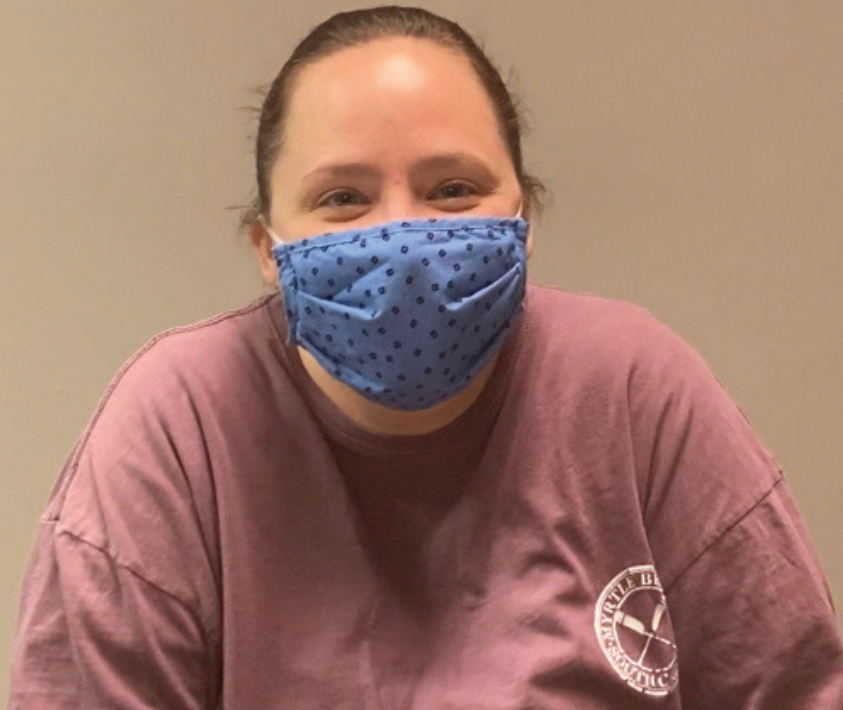
The Opportunity Centre Clubhouse, located in State College, provides a supportive environment for people whose lives have been interrupted by mental illness. Members develop their own goals for recovery and then collaborate with staff and peers to work toward achieving those goals. This program is unique in that members participate and are involved in all aspects of Clubhouse operation, functions, and decision-making. This year, participants worked to develop a new logo for the Clubhouse and debut their own Facebook page. They're currently working on launching a new website as well.

Drop-In Centers

Our four Drop-In Centers provide members with opportunities to be part of a community, build a support network, and develop their skills and talents with events, classes, and activities.

Peer Support

Our Peer Support program pairs people with trained specialists who have experienced their own recovery journeys. Peer Support Specialists use their training as well as their personal experiences to help others work toward meaningful recovery from mental illness.



Facebook will make me look like I have my life together.

I used to have everything—good health, healthy kids, a healthy husband, a business. But if you don't take care of yourself, don't put yourself first—if you don't put that seatbelt on when you're in the airplane, or that mask to give yourself oxygen so you can help your kids—none of that means anything.

Before Skills, I was afraid to leave my house. I'd been taking prescribed hydrocodone for over ten years. I was angry at everything. And then COVID hit, and I got stuck with people I wasn't used to being with every single day. My husband and kids got to see the worst of me.

Life is worth living. You can do this. But you can't do it on your own.

As soon as I thought it was safe [to be in a hospital during the pandemic], I went inpatient at Mount Nittany. When I was there, they told me about different programs, and Skills just felt like the right fit.

When I got here, it was like everybody knew what to do. It was amazing. It was a wonderful, inviting feeling. There's support, and I don't feel alone. I feel like I'm intelligent for once; like I could do anything, and I have the support here to get me the resources that I need.

For the first time, I feel like I can be myself. And myself, right now, is hurt. It feels like I'm still a little ten year old, back all those years ago, trying to figure myself out, and trying to get strong again.

My life has changed since being here. I've learned lessons on how to help my anger, I've learned who I am, more and more every day, and I have not had pain medication for over three months.

I'm working on me, so that I can someday be a better grandmother than I was a mom, be there for my kids when they need me, and be a better all-around person. To do that, I need to know myself—not just as a mother of two, but as an individual. I need to learn what I like, not what everybody else likes.

After I get to know myself a little better, I want to continue my education that I put aside for my kids. It's an exciting but extremely scary next step, but I'm going to do it, and I have enough resources here at Skills to get me there.

I've only been at Skills for three months, and I can't believe the change I have been going through. I'm excited to see what's to come.

I'm really glad I found Skills.

Note: Story originally published in June of 2021.

OUR FAVORITE SOCIAL MEDIA MOMENTS

Want to keep up with Skills all year long? Follow us on Facebook and Instagram!



Our Philipsburg Psychiatric Rehab Program hosted a food drive to support their local food bank.



Participants at our Older Adult Day Program practiced grocery shopping and meal planning.



Alice worked hard at our Blair Vocational Training program.



Amy enjoyed Spring weather while creating some artwork.



Matt and direct support professional Eric put together a LEGO kit in their community home.



Staff and people we support took part in COVID vaccination clinics.



Jon prepared holiday cards and thank you notes for local first responders, nurses, and friends.



A group from our Bedford Adult Training program visited the Breezewood Tunnels.



Stephanie had an awesome time sledding after a storm.



Noah gave his job at Giant Eagle a thumbs up.



Our Mental Health team donated supplies and cat food to the Clinton County SPCA.



Bill, Tina, and DSP Carrie played some fun games at a party in their home.

SERVICES BY COUNTY

Skills provides services in 18 counties throughout central Pennsylvania, The matrix below shows how our services are distributed throughout the counties we serve.

Skills Services Available by County	Community Homes	Lifesharing	Companion Services	In-Home & Community Supports	Respite Services	Behavior Support Services	Older Adult Programs	Adult Day Programs	Employment Services	Vocational Training Services	Community Participation Support	Site-Based Psychiatric Rehab	Mobile Psychiatric Rehab	Peer Support	Drop-In Centers	Opportunity Centre Clubhouse	Transportation	HUD Housing
Adams	✓	✓			✓	✓												
Bedford		✓			✓	✓		✓	✓		✓							
Blair	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓		✓				✓	✓
Cambria	✓	✓			✓	✓	✓	✓	✓		✓				✓			✓
Centre	✓	✓			✓	✓		✓	✓	✓	✓	✓	✓	✓		✓		
Clearfield	✓	✓	✓	✓	✓	✓						✓	✓					
Clinton	✓	✓			✓	✓			✓			✓	✓	✓	✓	✓		
Cumberland	✓	✓			✓	✓												
Huntingdon	✓	✓		✓	✓	✓			✓	✓	✓						✓	
Indiana									✓									
Jefferson		✓	✓	✓	✓							✓	✓					
Juniata	✓	✓		✓	✓	✓	✓	✓		✓	✓				✓			
Lycoming	✓	✓			✓	✓			✓			✓	✓	✓	✓			
Mifflin	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓				✓			
Perry	✓	✓			✓	✓												
Somerset		✓	✓	✓	✓		✓	✓			✓							
Westmoreland		✓			✓				✓									
York	✓	✓			✓	✓												

WHAT ARE FAMILIES SAYING?

The results from our most recent Family Satisfaction Survey are in, and we have reason to celebrate! 94% of respondents said they agree or strongly agree that overall they are satisfied with Skills as a service provider for their family member. Here are what some of them had to say about the amazing staff that work with their loved ones:

- "Each and every staff member takes care of my daughter ... like she is their own. I've never been afraid for [her]. I didn't worry about her. She is loved and safe. I am blessed to have her in a home that can care for her. Every staff member is very special ... they are [her] extended family."
- "All staff current and past have been more than accommodating. Always helpful and informative. My brother loves his home!!"
- "The staff at our son's community house during the past year of COVID 19 has been exceptional. We can't begin to thank them for their caring manner, exceptional attention to [him], and all of their hard work."
- "All members in Windsor House provide care well above all expectations, this job they do every day is exceptional. I know [my family member] is blessed to be with them."

CELEBRATING OUR AMAZING EMPLOYEES

At Skills, we love to celebrate our staff, those people who profoundly touch the lives of others and best represent the spirit and values upon which Skills was founded. Twice each year, we put out a call for nominations from any staff member who has experienced a co-worker's compassion and unwavering commitment to helping others in various areas including:

- **Team Work/Team Player:** Helpfulness, Leadership, Optimism, and/or Positive Attitude
- **Opportunity:** Advocacy, Extra Effort, Initiative, and/or Vision
- **Performance:** Creativity, Motivation, Quality, and/or Safety
- **Support:** Compassion, Commitment, Helpfulness, and/or Professionalism

Honorees are chosen in the spring and fall from each region, and from these, one overall T.O.P.S. winner is chosen for the year. This year's regional T.O.P.S. honorees included:

- **Peggy Evans**, Administrative Support Assistant
- **Jennifer Gerlach**, Direct Support Professional, Community Services
- **Dana Bell**, Team Leader, Home and Community Habilitation
- **Karen Lucas**, Direct Support Professional, Residential Services
- **Penny Horner**, Team Leader, Residential Services
- **Brenda Decker**, Direct Support Professional, Residential Services
- **Kayla Royer**, Direct Support Professional, Home and Community Habilitation
- **Tammy Heffner**, Direct Support Professional, Residential Services
- **Janet Pitt**, Team Leader, Residential Services



Vice President Cathy Mcfee (l) and Manager Christine Hall-Johns (r) present Jennifer Gerlach (m) with her T.O.P.S. award.

This year's overall T.O.P.S. winner was Jennifer Gerlach, a Direct Support Professional at our Blair County Adult Training program!

Jennifer's teammates describe her as an exceptional team player and a positive role model. She looks at the interests and needs of those that she supports and actively investigates community opportunities that are a good match. Jennifer also actively educates her community about intellectual and developmental disabilities.

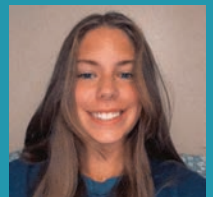
During the pandemic, Jennifer's creativity, infectious personality, and dedication motivated and encouraged her peers and enhanced the lives of the people she supports. She went above and beyond to plan fun seasonal and monthly events, from sewing masks to community activities, and assisted those she supports in coping with the challenges the pandemic brought to all of our lives.

Inaugural Billie Willits Memorial Scholarship

This year, the Skills Foundation awarded its first round of scholarships in honor of former board chair Dr. Billie S. Willits. Dr. Willits was a dedicated and invaluable member of the Skills board for 20 years before passing away in 2019. Two \$1,500 scholarships were awarded to children of Skills staff in her memory.

Mia Shuler, daughter of Director of Recovery Services Kelly Shuler, received a scholarship to help her pursue a degree in education. Robbie Kressler, son of Direct Support Professional Nicole Smith, was awarded a scholarship to support him as he attends Penn College to major in Automotive Technology.

The Skills Foundation board chose Robbie and Mia because of their commitment to their education, their understanding and support of Skills' mission, and their interest in pursuing valuable and essential careers. The Foundation board was honored to be able to support both vocational and academic pursuits and to help the children of two of our employees take a step toward achieving their career goals.



Mia Shuler



Robbie Kressler

SPOTLIGHT ON OUR STAFF

"MY FAVORITE THING ABOUT WORKING AT SKILLS IS..."



"Creating, implementing, and enhancing services so as to support people to have a happy, healthy, and productive life's journey."
- Cathy McFee, Regional Vice President



"Working with people throughout their job search. When they get a job, it's very fulfilling to see them reach their goals of obtaining community employment."
- Brent Wyandt, Employment Training Specialist



"Seeing the people I support happy and smiling, helping them do the things they may not be able to do on their own, and seeing them learn new things."
- Elizabeth Robertson, Team Leader
(Photo taken pre-pandemic)



"Spending time with the people I support. Each day is different and I can always find a reason to smile while at work!"
- Amanda Hannon, Behavior Support Specialist



"The people I support. They're so affectionate. They smile when they see you; want a hug. They're happy that you're there."
- Sherry LeGars, Direct Support Professional



"Watching the people I support succeed in their goals and find confidence in themselves."
- Nicole Tice, Associate Director, Psychiatric Rehabilitation



"Having fun, working with awesome teams, and hosting events for people we support and their families. The joy and love that you feel in these activities is awesome."
- Karen Sayers, Community Participation Support Manager



"I love being able to help people cross things off of their 'bucket lists,' exposing people to new things and helping them discover activities they love."
- Karry Carr, Program Specialist



"Getting to be part of the lives of people that we support, watching them grow and become more independent. I also enjoy being able to grow the Home & Community Program."
- Dana Bell, Home and Community Habilitation Team Leader

FOUNDATION UPDATE

2020 - 2021 Skills Foundation Board of Directors

Martin T. Malone
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Rob Donlan
Vice Chairperson

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Director

Joe Hurd
Director

Sharon L. Jones
Director

Eric Toggart
Director

Rebecca Aungst
Ex Officio Director

Val Barner
Ex Officio Director

Todd Dieffenbach
Ex Officio Director

Throughout the challenges of the past year, the Skills Foundation has continued to provide a safety net for the people we support during their times of need. Thanks to the generosity of our donors, our benevolent care fund covers the purchase of adaptive equipment, the costs of dental and medical care not covered by other sources, the price of minor home improvements for health, safety, and accessibility reasons, and much more.

The Foundation also provided support for the Discovery Garden in Hollidaysburg, Pennsylvania. Since its inception, the garden has become part of the fabric and tradition of the Hollidaysburg community and provides a wonderful setting in which Skills can operate its horticultural therapy programs.

Finally, this year, the Foundation awarded its first round of scholarships through the annual Dr. Billie S. Willits Memorial Scholarship program. Two \$1,500 scholarships were awarded to children of Skills staff. Thank you to all of our donors and community partners who continued to support the Skills Foundation during one of our most challenging seasons yet!

\$12,939

*in benevolent care funding
for program participants*

\$4,670

*in funding for the
Discovery Garden*

\$4,846

*in donor-directed
program support*

\$3,000

*in scholarship funding for
children of Skills employees*

Skills Invests in Technology Thanks to Grant from Edith L. Trees Charitable Trust

This year, Skills was honored to receive a grant from the Edith L. Trees Charitable Trust. The grant for \$72,165 has allowed us to make significant upgrades to our telephone systems and the wireless computer networks in our community homes. The phone system updates will allow us to reduce our expenses for telephone-based communication, manage our phone systems more efficiently, and provide our office and field staff with improved telephone connectivity while working in the field or remotely. The grant will also allow us to create multiple, secure computer networks in each community home including dedicated networks for electronic medical records, security devices like telephones and surveillance cameras, and internet access for the people we support in each home. This is especially important because the Pennsylvania Office of Developmental Programs (ODP) recently implemented regulations requiring us to provide internet access for the people supported in our community homes. We are deeply grateful to the Edith L. Trees Charitable Trust for this support!



Skills Gets New Home in Altoona!

In August, 2020, we relocated our Blair County regional office from its long-time home on Chestnut Avenue in Altoona to 5016 6th Avenue in Altoona. (We are happy to share the building with television station WTaj.) We also relocated all of our programs that had been located in our Cortland Avenue facility to the new location. While we had planned a community ribbon cutting event to celebrate our move, the COVID-19 pandemic prevented us from holding it. Nevertheless, our staff have settled into the newly renovated space. By consolidating several locations, we've been able to reduce our expenses and operate much more efficiently now that our regional program staff are housed under one roof.

MAKING A DIFFERENCE FOR LEO

Leo has lived in one of Skills' community homes in York, Pennsylvania, since 2010. Direct support professional Michelle Baum, who has supported Leo for eight years, says Leo is friendly, outgoing, and fun to be around. He loves to tell jokes, laugh, and play catch and Yahtzee with staff. Leo is also independent and likes to get himself out of bed in the morning.

In July of 2020, Leo started rolling himself out of bed at night. Since we are not able to use bedrails per state guidelines, the staff who supported Leo lowered his bed as much as possible and placed mats on the floor next to it to keep him safe. They also worked to explain to him that rolling out of bed could be dangerous and also consulted Skills' Behavior Support team for suggestions on how to help meet his need to be independent. However, Leo continued to roll himself out of bed.

While Leo's direct support staff continued to work with him, the team leader in his community home realized that a more immediate solution was needed to keep Leo safe. She requested funding from the Skills Foundation to pay for a floor-level bed system as well as a safety mat.

Now that Leo has his new bed and safety mat, he is able to get into and out of bed on his own whenever he wants. He is able to be independent, while staying safe, healthy, and happy.

This solution was possible thanks to the support of our donors. Please help us to continue enhancing the lives of the people we support by making your contribution to the Skills Foundation's annual fundraising campaign.



2021 E.F. "Pat" Houser Golf Tournament

The 16th annual E.F. "Pat" Houser Golf Tournament was our most successful event yet! Golfers enjoyed great weather and a beautiful day at the Toftrees Golf Resort in State College. We had more than 70 golfers participate, received sponsorships from 42 area businesses and business people, and raised more than \$35,000 for the Skills Foundation!

If you'd like to join us at next year's event, save the date for our 17th annual tournament, which is tentatively scheduled for Monday, August 22, 2022.

2020-2021 SKILLS SUPPORTERS

Golf Tournament Sponsors

Ameriserv
Arlington Heritage Group, Inc.
Bob Perks Fund
Brady Reese
Brown and Brown
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Curry Supply Holdings
David McCoy
Fiore Furniture
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Good Day Pharmacy
Griffith Brothers
Jack Heckendorn
John Dehaas
Keller Engineers, Inc.
Lake Chevrolet
Lingle's Real Estate LLC
Link Computer Group
Lion Country Kia
Lynn Warehousing III, LLC
Mainline Pharmacy
McCartney's Inc
McQuaide Blasko
Milipore Sigma
Morgan Stanley
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Richland Holdings Real Estate
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Sheetz
Stewart Realty, LLC
Thompson Pharmacy
Tim Houser Rentals
UPMC Altoona
UPMC Work Partners
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Annual Appeal Gifts

Debra Anderson
Rebecca Aungst
Ronald Bailey
Marian Barash Coppersmith
Val Barner
E. Scott Basom
Joanne Bender
Eleanor Benner
Gerald Bergstein
David and Sharon Berry
Laura Biggs
Bohn Furniture, Inc.
Andrew Bollinger
Samuel Brittan
The Bruno and Lena Degol Family Foundation
Anthony Campiere
Buddy & Kathy Casado
Ronald Casner
Paul Colpetzer
Rene Damin
Arthur Day
Todd Dieffenbach
Cecelia Doty
Geraldine Dreese
Gwin Dobson & Foreman Engineers
Fiore Furniture Company
First National Bank
Mary Kay Fultz
Michael Gardner
Christina Goss
Mary Grab
James Green

Vanessa Green
George Hall
Eric and Vicki Harriger
Ruth Hartman
Julie Hershbine
Frederick Hickman
Penelope Highlands
Debbie Hite
B. Michael Hollick
Joyce Hooper
Penny Hoover
Marianne Hornyak
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Pete Johnston
Jones Funeral Home
Marie Kelly
Susan Kennedy
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Knights of Columbus
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Angela, Wendy, Cathy, Alina, Lonnie, Mike, and Rob
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Skills of Central PA respectfully acknowledges the following people in whose memory or honor we received contributions.
Wendy Sue Ammerman
Erin Beish
Barry Bergstein

Patrick Biggs
Tim Brilhart
Joanne Carper
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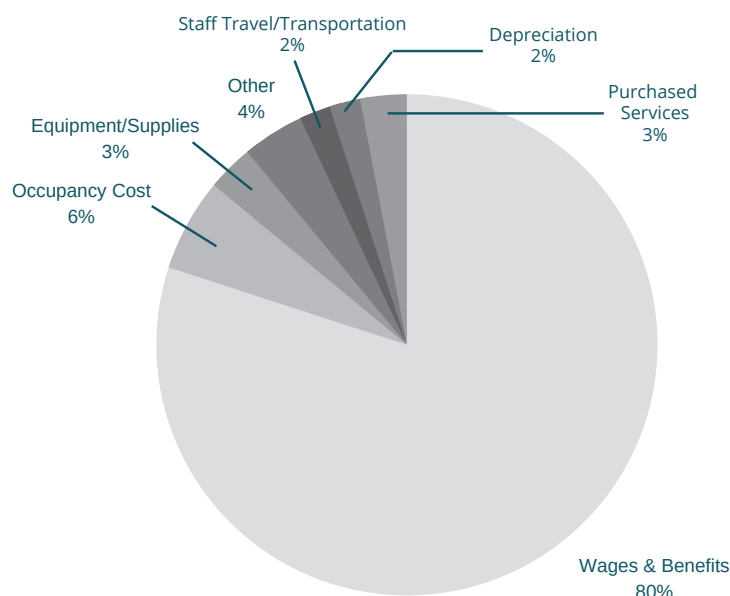
FINANCIAL SUMMARY

JULY 1, 2020 - JUNE 30, 2021*

REVENUE: \$59,209,481

TOTAL WAGES & BENEFITS: \$45,315,731

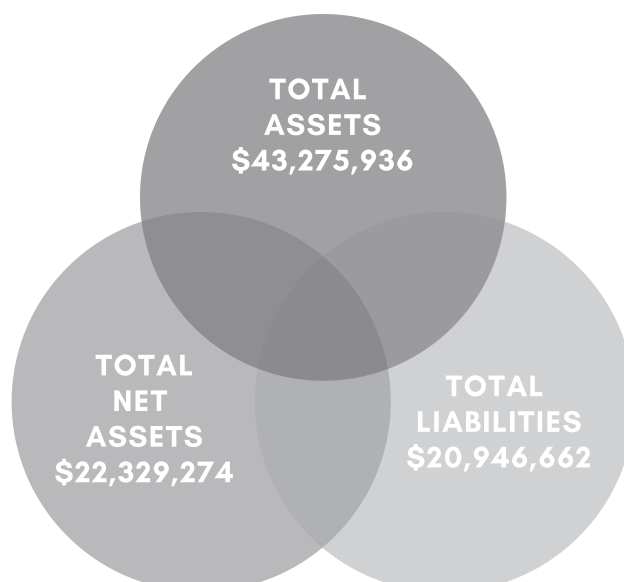
EXPENSES BY CATEGORY



REVENUE BY SOURCE

Office of Developmental Programs	\$51,234,245
Managed Care Operations	\$2,322,574
County Revenue	\$905,510
Client Fees	\$2,003,089
Sales - Industrial	\$507,318
Intraprogram Revenue	\$806,734
Office of Vocational Rehabilitation	\$224,001
Other	\$322,436
Tenant Assistance Payouts	\$152,883
Interest	\$97,489
Apartment Rental Income	\$115,268
Fundraising	\$50,615
Gain on Sale of Fixed Assets	\$418,173
Contributions	\$49,146
Total Revenue	\$59,209,481

BALANCE SHEET SNAPSHOT





Corporate Office

341 Science Park Road, Suite 6, State College, PA 16803
814.238.3245

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Blair
Cambria
Centre
Clearfield
Clinton
Cumberland
Huntingdon
Indiana
Jefferson
Juniata
Lycoming
Mifflin
Perry
Somerset
Westmoreland
York

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